Employer view

If you hire, this is the map in your language: the NACE and WEF skills you screen for, the badges that evidence each one, and the occupations each skill maps to. A badge links to a skill where the Source of Truth crosswalk names it as the badge's primary competency (Illinois Institute of Technology, Career Services & Experiential Learning, 2026j, §8), or where the May 2026 dashboard's Skills Definitions table names its track for the skill (Illinois Institute of Technology, Career Services & Experiential Learning, 2026f, Skills Definitions). Badges created for 2027 are marked: they cannot be earned yet.

NACE Career Readiness Competencies

Career & Self-Development

Evidenced by: Certification Achiever, Curriculum Based Pathway Navigator, Experience Collector, First-Year Foundation Builder, Industry Navigator, Initiative Taker (Go-Getter!), Innovative Career Catalyst, Job Search Portfolio Strategist, Pre-College Pioneer, Senior Success Graduate, Sophomore Success Achiever Award

Communication

Evidenced by: Conference Presentation Scholar, Professional Communications Advanced, Professional Communications Elevator, Professional Communications - Foundational, Professional Communications - Proficient

Critical Thinking

Evidenced by: Career Critical Proficient Skill Builder, Career Critical Thinker Advanced, Career Critical Thinker Elevator, Career Critical Thinker Foundational, Career Critical Thinker Leader, Case Competition Strategic Thinker, Cross-Domain Elevator, Cross Domain Specialist, Future CFO (New 2027) created for 2027, Research Contributor

Equity & Inclusion

Evidenced by: Community Impact and Engagement Leader, Cultural Intelligence Leader, Global Citizen, International Consultant, International Experience Practitioner

Leadership

Evidenced by: ELM Certified Peer Mentor, ELM Practitioner, ELM-Specialist, Entrepreneurship Champion, Future CEO (New 2027) created for 2027, Future COO (New 2027) created for 2027, Leadership Advanced, Leadership Elevator, Leadership Foundational, Leadership Proficient, Leadership Skill Builder, Organizational Leadership Executive

Professionalism

Evidenced by: Clinical Practicum Excellence, Internship Excellence

Teamwork

Evidenced by: Collaboration Advanced, Collaboration Elevator, Collaboration Foundational, Collaboration Proficient Skills Builder, IPRO Innovation

Technology

Evidenced by: AI & Machine Learning Explorer, Cloud Computing Enthusiast, Cybersecurity Awareness Champion, Data Analytics Professional, Digital Literacy Champion - Leader, Digital Literacy Champion - Proficient, Future CTO (New 2027) created for 2027, Quantum Computing Fundamentals, Solutions and Systems Architecture, Tech+ Integration, Technical Literacy Champion - Advanced, Technical Literacy Champion - Elevator, Technical Literacy Champion - Foundation, Technology Pioneer

WEF Future of Jobs Report 2025 core skills

Active learning

No badge evidences this skill yet: neither the crosswalk nor the dashboard's Skills Definitions names a catalogue badge for it. The gap analysis lists it.

AI & big data

No badge evidences this skill yet: neither the crosswalk nor the dashboard's Skills Definitions names a catalogue badge for it. The gap analysis lists it.

Analytical thinking

Evidenced by: Career Critical Proficient Skill Builder, Career Critical Thinker Advanced, Career Critical Thinker Elevator, Career Critical Thinker Foundational, Career Critical Thinker Leader

Curiosity and lifelong learning

Evidenced by: Career Explorer (New 2027) created for 2027, Initiative Taker (Go-Getter!)

Empathy and active listening

Evidenced by: Professional Relationship Builder

Leadership and social influence

Evidenced by: Leadership Advanced, Leadership Elevator, Leadership Foundational, Leadership Proficient, Leadership Skill Builder

Resilience, flexibility and agility

Evidenced by: Adaptability Expert, Persistence Champion, Professional Athletic and Academic Performer, Resilience & Persistence Leader (New 2027) created for 2027

Technological literacy

Evidenced by: Digital Literacy Champion - Leader, Digital Literacy Champion - Proficient, Technical Literacy Champion - Advanced, Technical Literacy Champion - Elevator, Technical Literacy Champion - Foundation

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Sources on this page

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