Badge Matrix

Every badge on 312 — 123[1] rows — against the 8[2] mapping frameworks. No row is blank: where no source maps a badge, the row says so.

What you are looking at

Rows are badges in catalogue order: the five foundational tracks tier by tier, then milestone and specialized badges, then the badges created on 312 for 2027, shown muted because they cannot yet be awarded. **Columns** are the eight mapping frameworks. A **cell** reads **P** (primary: the badge exists mainly to build that framework's skills) or **S** (supporting) as the Source of Truth crosswalk records it; an empty cell means the crosswalk marks the pair unmapped. The crosswalk is recorded per framework, not per dimension; the last column names the one dimension it lists as the badge's primary competency. (Illinois Institute of Technology, Career Services & Experiential Learning, 2026j, §8)

Live badges with no crosswalk row read "no source mapping". The app does not propose mappings of its own on this page; any future proposal will be labeled "proposed by the app — pending owner approval" and excluded from coverage.

Coverage by framework

Live badges with a primary or supporting mapping, out of all live badges (Source of Truth coverage method).

Framework	Mapped	Primary	Supporting
NACE Career Readiness Competencies	68[3] of 90[4]	68[3]	0[3]
WEF Future of Jobs Report 2025 core skills	68[3] of 90[4]	59[3]	9[3]
CASEL SEL Framework	68[3] of 90[4]	41[3]	27[3]
P21 Framework for 21st Century Learning	68[3] of 90[4]	44[3]	24[3]
AAC&U High-Impact Practices	68[3] of 90[4]	45[3]	23[3]
O*NET occupational skills	68[3] of 90[4]	51[3]	17[3]
U.S. DOE Employability Skills Framework	68[3] of 90[4]	67[3]	1[3]
Kolb Experiential Learning Theory	68[3] of 90[4]	67[3]	1[3]

How coverage is computed

Coverage follows the Source of Truth method: live badges with a mapped cell for the framework, divided by all live badges. A cell counts as mapped only when the crosswalk marks it P (primary) or S (supporting). An unmapped cell, whether written "U" or left blank, is not counted.

The crosswalk in the data holds 471[3] P cells, 105[3] S cells and 0[3] unmapped cells. Each of the 68[3] crosswalked live badges carries a P or S for every framework, so every framework shows the same covered count. The remaining 22[5] live badges have no crosswalk row and count as not covered. The spread between frameworks therefore sits in the P/S split, not in the covered count.

Crosswalk rows that match no badge in the 312 catalogue, and so are not counted: Crosswalk row 'International Experience': unmatched – pending confirmation.

The matrix

Badge by framework. P primary, S supporting, empty unmapped.

Badge	NACE	WEF 2025	CASEL SEL Framework	P21 Framework for 21st Century Learning	AAC&U High-Impact Practices	O*NET occupational skills	U.S. DOE Employability Skills Framework	Kolb Experiential Learning Theory	Primary competency
Foundational — Collaboration track									
Collaboration Foundational Foundation	P	S	P	P	S	P	P	P	Teamwork
Collaboration Proficient Skills Builder Skill Builder	P	S	P	P	S	P	P	P	Teamwork
Collaboration Advanced Proficient	P	S	P	P	P	P	P	P	Teamwork
Collaboration Elevator Elevator	P	P	P	P	P	P	P	P	Teamwork
Foundational — Critical Thinking track									
Career Critical Thinker Foundational Foundation	P	P	S	P	S	P	P	P	Critical Thinking
Career Critical Proficient Skill Builder Skill Builder	P	P	S	P	S	P	P	P	Critical Thinking
Career Critical Thinker Advanced Proficient	P	P	S	P	P	P	P	P	Critical Thinking
Career Critical Thinker Leader Advanced	P	P	S	P	P	P	P	P	Critical Thinking
Career Critical Thinker Elevator Elevator	P	P	P	P	P	P	P	P	Critical Thinking
Foundational — Digital Literacy track									
Technical Literacy Champion - Foundation Foundation	P	P	S	P	S	P	P	P	Technology
Digital Literacy Champion - Proficient Skill Builder	P	P	S	P	S	P	P	P	Technology
Technical Literacy Champion - Advanced Proficient	P	P	S	P	P	P	P	P	Technology
Digital Literacy Champion - Leader Advanced	P	P	S	P	P	P	P	P	Technology
Technical Literacy Champion - Elevator Elevator	P	P	P	P	P	P	P	P	Technology
Foundational — ELM Mentorship track									
ELM Practitioner Foundation	P	S	P	S	P	S	P	P	Leadership

Badge	NACE	WEF 2025	CASEL SEL Framework	P21 Framework for 21st Century Learning	AAC&U High-Impact Practices	O*NET occupational skills	U.S. DOE Employability Skills Framework	Kolb Experiential Learning Theory	Primary competency
ELM-Specialist Skill Builder	P	S	P	S	P	S	P	P	Leadership
ELM Certified Peer Mentor Proficient	P	P	P	S	P	S	P	P	Leadership
Foundational — Leadership track									
Leadership Foundational Foundation	P	P	P	S	S	P	P	P	Leadership
Leadership Proficient Skill Builder	P	P	P	S	S	P	P	P	Leadership
Leadership Skill Builder Proficient	P	P	P	S	P	P	P	P	Leadership
Leadership Advanced Advanced	P	P	P	S	P	P	P	P	Leadership
Leadership Elevator Elevator	P	P	P	P	P	P	P	P	Leadership
Foundational — Professional Communications track									
Professional Communications - Foundational Foundation	P	S	P	P	S	P	P	P	Communication
Professional Communications - Proficient Skill Builder	P	S	P	P	S	P	P	P	Communication
Professional Communications Advanced Advanced	P	S	P	P	P	P	P	P	Communication
Professional Communications Elevator Elevator	P	P	P	P	P	P	P	P	Communication
Milestone									
Adaptability Expert	P	P	P	S	P	S	P	P	Resilience, flexibility and agility
Advanced Industry Research Navigator	no source mapping								—
Certification Achiever	P	P	S	P	S	P	P	P	Career & Self-Development
Community Impact and Engagement Leader	P	P	P	S	P	S	P	P	Equity & Inclusion
Cultural Intelligence Leader	P	P	P	S	P	S	P	P	Equity & Inclusion
Curriculum Based Pathway Navigator	P	P	P	P	P	S	P	P	Career & Self-Development
Entrepreneurship Champion	P	P	S	P	P	P	P	P	Leadership

Badge	NACE	WEF 2025	CASEL SEL Framework	P21 Framework for 21st Century Learning	AAC&U High-Impact Practices	O*NET occupational skills	U.S. DOE Employability Skills Framework	Kolb Experiential Learning Theory	Primary competency
Experience Collector	P	P	S	S	P	S	P	P	Career & Self-Development
Financial Readiness Strategist	P	P	P	P	S	P	P	S	Life and career skills
First-Year Foundation Builder	P	P	P	P	P	S	P	P	Career & Self-Development
Global Citizen	P	P	P	S	P	S	P	P	Equity & Inclusion
Global Community Developer	no source mapping								—
Industry Navigator	P	P	S	S	S	P	P	P	Career & Self-Development
Initiative Taker (Go-Getter!)	P	P	P	S	S	S	P	P	Career & Self-Development
Innovation Catalyst	P	P	S	P	P	P	P	P	Creativity
Innovative Career Catalyst	P	P	P	P	P	P	P	P	Career & Self-Development
International Consultant	P	P	P	P	P	P	P	P	Equity & Inclusion
International Experience Practitioner	P	P	P	S	P	S	P	P	Equity & Inclusion
Job Search Portfolio Strategist	P	P	S	S	S	P	P	P	Career & Self-Development
Organizational Leadership Executive	P	P	P	S	P	P	P	P	Leadership
Persistence Champion	P	P	P	S	S	S	P	P	Resilience, flexibility and agility
Pre-College Pioneer	P	P	P	P	P	S	S	P	Career & Self-Development
Professional Relationship Builder	P	P	P	S	S	P	P	P	Relationship Skills
Self-Awareness Developer	P	P	P	S	S	S	P	P	Self-Awareness
Senior Success Graduate	P	P	P	P	P	P	P	P	Career & Self-Development
Social Capital Specialist	P	P	P	S	S	P	P	P	Relationship Skills
Sophomore Success Achiever Award	P	P	P	P	P	S	P	P	Career & Self-Development
Specialized									
AI & Machine Learning Explorer	P	P	S	P	S	P	P	P	Technology
Apprenticeship Excellence	no source mapping								—

Badge	NACE	WEF 2025	CASEL SEL Framework	P21 Framework for 21st Century Learning	AAC&U High-Impact Practices	O*NET occupational skills	U.S. DOE Employability Skills Framework	Kolb Experiential Learning Theory	Primary competency
Case Competition Strategic Thinker	P	P	S	P	P	P	P	P	Critical Thinking
Clinical Practicum Excellence	P	P	P	S	P	P	P	P	Professionalism
Cloud Computing Enthusiast	P	P	S	P	S	P	P	P	Technology
Collaboration Champion					no source mapping				—
Conference Presentation Scholar	P	S	S	P	P	S	P	P	Communication
Conflict Resolver					no source mapping				—
Cooperative Education Champion					no source mapping				—
Creativity Catalyst					no source mapping				—
Cross Domain Specialist	P	P	S	P	P	P	P	P	Critical Thinking
Cross-Domain Elevator	P	P	P	P	P	P	P	P	Critical Thinking
Cybersecurity Awareness Champion	P	P	S	P	S	P	P	P	Technology
Data Analytics Professional	P	P	S	P	P	P	P	P	Technology
Entrepreneurial Spark					no source mapping				—
ESI Calculus/Precalculus Scholar					no source mapping				—
ESI Chemistry Scholar					no source mapping				—
ESI Communications Scholar					no source mapping				—
ESI Computer Science Scholar					no source mapping				—
ESI Media Scholar					no source mapping				—
ESI Physics Scholar					no source mapping				—
ESI Project Builder					no source mapping				—
Experiential Design Champion					no source mapping				—
Internship Excellence	P	P	S	S	P	P	P	P	Professionalism
IPRO Innovation	P	P	P	P	P	P	P	P	Teamwork
Learning Innovation Champion					no source mapping				—
Professional Athletic and Academic Performer	P	P	P	S	P	P	P	P	Resilience, flexibility and agility

Badge	NACE	WEF 2025	CASEL SEL Framework	P21 Framework for 21st Century Learning	AAC&U High-Impact Practices	O*NET occupational skills	U.S. DOE Employability Skills Framework	Kolb Experiential Learning Theory	Primary competency
Quantum Computing Fundamentals	P	P	S	P	S	P	P	P	Technology
Research Contributor	P	P	S	P	P	P	P	P	Critical Thinking
Solutions and Systems Architecture	P	P	S	P	P	P	P	P	Technology
Study Away Experience					no source mapping				—
Teamwork Standout					no source mapping				—
Tech+ Integration	P	P	S	P	P	P	P	P	Technology
Technical Literacy Builder					no source mapping				—
Technology Pioneer	P	P	S	P	P	P	P	P	Technology
Time Management Strategist					no source mapping				—
Vibe Coder (AI-Assisted Development)					no source mapping				—
Created on 312 for 2027 — not yet awardable									
Accelerated Career Navigator (New 2027)					no source mapping				—
Bridge Builder (New 2027)					no source mapping				—
Career Explorer (New 2027)					no source mapping				Curiosity and lifelong learning
Career Fair Strategist (New 2027)					no source mapping				—
Career Pivot Strategist (New 2027)					no source mapping				—
Career Ready Kit (New 2027)					no source mapping				—
Cross-Cultural Communicator (New 2027)					no source mapping				—
Cultural Bridge Builder (New 2027)					no source mapping				—
Digital Literacy Expert (New 2027)					no source mapping				—
Elevator Award (New 2027)					no source mapping				—
Flight Plan Navigator (New 2027)					no source mapping				—
Future CEO (New 2027)	P	P	P	P	P	P	P	P	Leadership
Future CFO (New 2027)	P	P	S	P	P	P	P	P	Critical Thinking

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Future CMO (New 2027)					no source mapping				—
Future COO (New 2027)	P	P	S	P	P	P	P	P	Leadership
Future CTO (New 2027)	P	P	S	P	P	P	P	P	Technology
Globe Trotter (New 2027)					no source mapping				—
Halfway Hero (New 2027)					no source mapping				—
Industry Engaged (New 2027)					no source mapping				—
Innovation Pioneer (New 2027)					no source mapping				—
Intercultural Communication Specialist (New 2027)					no source mapping				—
Interview Ready (New 2027)					no source mapping				—
Mentorship Match (New 2027)					no source mapping				—
Network Navigator (New 2027)					no source mapping				—
Portfolio Builder (New 2027)					no source mapping				—
Prior Experience Champion (New 2027)					no source mapping				—
Rapid Integration Specialist (New 2027)					no source mapping				—
Resilience & Persistence Leader (New 2027)					no source mapping				Resilience, flexibility and agility
Resume Builder (New 2027)					no source mapping				—
Self-Directed Learner (New 2027)					no source mapping				—
Transfer Bridge Completer (New 2027)					no source mapping				—
Transfer Peer Mentor (New 2027)					no source mapping				—
Wild Card Pioneer (New 2027)					no source mapping				—

Wide tables scroll sideways inside their frame.

Read each framework walked through· Open the catalogue

Sources on this page

1. Illinois Institute of Technology, Career Services & Experiential Learning, 2026g (confirmed)
2. Illinois Institute of Technology, Career Services & Experiential Learning, 2026j, §3 (confirmed)
3. Illinois Institute of Technology, Career Services & Experiential Learning, 2026j, §8 (confirmed)
4. 312 badge descriptions export (live badges) (2026-10-14, confirmed)
5. 312 badge descriptions export (live badges without a crosswalk row) (2026-10-14, confirmed)

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